

APPLICATION FOR EMPLOYMENT



This restaurant is independently owned and operated by:

Date: _____

Position Applied for: _____ Date Available: _____

Location Applying at: _____ Referred by: _____

Instructions to Applicant: Please understand: Every Item on this form must be answered to the best of your ability. Please print or have printed. Your qualifications will be carefully reviewed and you will be given thorough consideration for any suitable vacancies. If you are employed, this will become part of your permanent personnel record. No question is asked for the purpose of excluding any applicant due to protected class status, or any other class of individuals protected by law. If you require any assistance in order to complete this application, please let us know. This is an **independently owned and operated** location. This means that _____ will be your employer if you are hired, it will not be International Dairy Queen or American Dairy Queen Corporation.

PERSONAL

Last Name		First Name		Middle Name	
Address: Street	City	State	Zip	Telephone (include area code)	
Are You 18 or Older?	Yes <input type="checkbox"/> No <input type="checkbox"/>	If No, Age:	Are you legally authorized to work in the United States?	Yes <input type="checkbox"/> No <input type="checkbox"/>	

EDUCATION

High School (Name and Address) _____

Did you graduate? Yes No If no, last grade completed _____ Grade Average _____

College (Name and Address) _____

Other (Name and Address) _____

Did you graduate? Yes No If no, number of hours completed _____ Grade Average _____

Degree _____ Major _____ Minor _____ Date you expect to graduate _____

GENERAL EMPLOYMENT INFORMATION

Were you previously employed with this Company? Yes No If yes, when? _____ to _____

What location? _____ Last job held? _____

Are you willing to relocate? Yes No If yes, where _____

Do you have a reliable method of transportation? Yes No

Type of employment sought: Full time Part time Temporary Summer Other (specify) _____

Date Available: _____ Salary Acceptable _____ per hour _____ per week Total Hours Available per week _____

Most restaurant employees are required to work a schedule which includes some mornings, some evenings and some weekends. Are you willing to accept such a schedule? Yes No If no, are you willing to work:

Days: Yes No Evenings: Yes No Weekends: Yes No Holidays: Yes No

Indicate hours you are available to work on the following days or check anytime, if applicable.

Mon. _____ to _____ Anytime Tues. _____ to _____ Anytime Wed. _____ to _____ Anytime Thur. _____ to _____ Anytime

Fri. _____ to _____ Anytime Sat. _____ to _____ Anytime Sun. _____ to _____ Anytime

List any relatives presently employed with this company: _____

In case of emergency, notify: _____ Phone _____

EXPERIENCE

List below all present and past employment, beginning with your most recent employer.

1. Employer _____ Starting Salary _____ per Hour Week Year
Dates Employed _____ to _____ Last Salary _____ per Hour Week Year
Address _____ Supervisor _____
Job Title _____ Street _____ City _____
Reason for leaving _____
For Job Reference, call _____ Telephone # (_____) _____
May we contact this employer? Yes, immediately Yes, at a later date No

2. Employer _____ Starting Salary _____ per Hour Week Year
Dates Employed _____ to _____ Last Salary _____ per Hour Week Year
Address _____ Supervisor _____
Job Title _____ Street _____ City _____
Reason for leaving _____
For Job Reference, call _____ Telephone # (_____) _____
May we contact this employer? Yes, immediately Yes, at a later date No

If you need more space to list additional work history, please write on the back of this page.

EXPERIENCE

List any additional activities or community service programs in which you participate that may be relevant to your candidacy:

I understand that this application for employment is for a job with the independently owned and operated franchise _____ of the *Dairy Queen*® system and not American Dairy Queen Corporation or International Dairy Queen. I understand that _____ will be my employer if I am hired. I also understand that misstatements or omissions of information in connection with my application for employment can lead to rejection of my application or dismissal from employment, whenever discovered. I authorize this company to request and receive references from my former employers, and I hereby release those employers supplying any information from liability.

I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between this company and myself for either employment or for the providing of any benefits. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding unless expressly made in a formal written contract of employment signed by me and an authorized representative of this company.

I hereby attest that all statements made by me above are true to the best of my knowledge. I hereby attest that all statements made by me above are true to the best of my knowledge.

Date _____ Applicant's Signature _____